

12/12/2016 5 CFR 250.302 Survey Required Questions			Percent Positive %	Strongly Agree/ Very Satisfied %	Agree/ Satisfied %	Neither Agree nor Disagree/ Neither Satisfied nor Dissatisfied %	Disagree/ Dissatisfied %	Strongly Disagree/ Very Dissatisfied %	Percent Negative %	Strongly Agree/ Very Satisfied #	Agree/ Satisfied #	Neither Agree nor Disagree/ Neither Satisfied nor Dissatisfied #	Disagree/ Dissatisfied #	Strongly Disagree/ Very Dissatisfied #	Item Response Total #	Do Not Know/ No Basis to Judge #
Leadership and Management practices that contribute to agency performance																
Agree-disagree	Required	My work unit has the job-relevant skills necessary to accomplish organizational goals	69.02%	15.40%	53.61%	17.62%	9.50%	3.87%	13.36%	6032	20994	6900	3719	1514	39159	622
Agree-disagree	Required	Managers communicate the goals of the organization. I believe the results of this survey will be used to make my agency a better place to work.	63.62%	17.49%	46.14%	18.64%	9.62%	8.12%	17.73%	6693	17657	7135	3681	3106	38272	591
Agree-disagree	Required		44.45%	16.72%	27.74%	25.28%	16.16%	14.11%	30.27%	6085	10097	9201	5884	5136	36403	3316
Leadership Policies and Practices																
Satisfied-Dissatisfied	Required	How satisfied are you with your involvement in decisions that affect your work?	47.26%	13.69%	33.57%	22.79%	21.19%	8.75%	29.94%	5301	13000	8826	8205	3388	38720	N/A
Satisfied-Dissatisfied	Required	How satisfied are you with the information you receive from management on what's going on in your organization?	47.47%	12.93%	34.54%	23.26%	19.98%	9.28%	29.26%	4993	13335	8981	7714	3583	38606	N/A
Satisfied-Dissatisfied	Required	Considering everything, how satisfied are you with your organization?	56.67%	16.09%	40.58%	21.51%	14.49%	7.34%	21.82%	6221	15684	8313	5600	2836	38654	N/A
Work Environment																
Agree-disagree	Required	The people I work with cooperate to get the job done.	70.99%	26.24%	44.75%	13.82%	10.64%	4.55%	15.19%	10672	18205	5623	4329	1849	40678	N/A
Agree-disagree	Required	My workload is reasonable.	54.74%	11.98%	42.77%	15.88%	17.39%	11.99%	29.38%	4826	17233	6399	7007	4830	40295	68
Satisfied-Dissatisfied	Required	Considering everything, how satisfied are you with your job?	65.99%	22.35%	43.64%	17.10%	11.18%	5.73%	16.91%	8626	16846	6602	4314	2212	38600	N/A
Agree-disagree	Required	I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	60.11%	25.09%	35.02%	18.95%	9.68%	11.25%	20.93%	9794	13668	7398	3780	4391	39031	1468
Rewards and Recognition																
Agree-disagree	Required	In my work unit, differences in performance are recognized in a meaningful way.	34.15%	8.18%	25.97%	27.11%	21.30%	17.44%	38.74%	3140	9969	10409	8178	6695	38391	2169
Satisfied-Dissatisfied	Required	How satisfied are you with the recognition you receive for doing a good job?	46.92%	14.84%	32.08%	22.91%	18.85%	11.32%	30.17%	5720	12362	8829	7266	4361	38538	N/A
Opportunities for professional development and growth																
Agree-disagree	Required	I am given a real opportunity to improve my skills in my organization	60.80%	20.09%	40.71%	16.93%	15.36%	6.91%	22.27%	8172	16561	6885	6246	2812	40676	N/A
Agree-disagree	Required	My talents are used well in the workplace.	58.22%	17.79%	40.42%	16.15%	14.82%	10.82%	25.63%	6992	15882	6346	5822	4250	39292	195
Opportunity to contribute to achieving organizational mission																
Agree-disagree	Required	I know how my work relates to the agency's goals.	85.29%	33.48%	51.80%	9.00%	3.44%	2.28%	5.72%	13490	20872	3625	1386	917	40290	129
Agree-disagree	Required	I recommend my organization as a good place to work.	64.11%	23.76%	40.35%	20.10%	10.20%	5.58%	15.78%	9431	16014	7979	4049	2215	39688	N/A